

PERSON SPECIFICATION
Research Intern (Spanish Speaking), Centre for Workforce Effectiveness
Vacancy Ref: A829

Criteria	Essential/ Desirable	Application Form / Supporting Statements/ Interview *
Advanced or Fluent level Spanish (spoken and written).	Essential	Application Form / Supporting Statements
Undergraduate degree in a relevant social science or language discipline.	Essential	Application Form
Appropriate experience of quantitative and qualitative research methods.	Essential	Supporting Statements/ Interview
Interest in and knowledge of issues concerning mental health and employment.	Desirable	Supporting Statements/ Interview

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- **Application Form** – assessed against the information provided in your application form and curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** – applicants are asked to provide a statement (with examples of experience) to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, or through tests or presentation etc.