

Pro-Vice-Chancellor (International) Candidate Information Pack



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Lancaster University – Key Facts

Lancaster University continues to be an internationally highly ranked leader in the provision of inspiring teaching and research within a beautiful campus setting. The University places great emphasis on a strong student experience and gives students access to academics who are experts in their field, whilst providing a mutually respectful environment that is conducive to learning for a culturally and ethnically diverse student population.

Lancaster tops all UK higher education league tables and in 2008, UK Government's Assessment of Research, found that over 90% of the research at the Lancaster was world leading or internationally significant with some key areas of research ranked top in the UK.

Our performance in successive research assessment exercises has placed us in the top 10 universities in the UK, this is reflected in an increasing portfolio of regional, national and international research partnerships that advance core disciplinary knowledge and address key societal issues. Business and industry is key to Lancaster's mission to produce applied knowledge and top graduates and Lancaster is currently working with over 1000 businesses per year.

Lancaster University Management School is typically ranked in the UK's top four and among the world's highly ranked management and business schools. It is the only UK business school to be so highly ranked across all major activities (MBA and Masters, Undergraduate, PhD, Research and Executive Education).

Turning Ideas into Action - Research at Lancaster is highly regarded and seeks to find solutions to some of the pressing problems facing the world today, including climate change.

The development of water saving techniques for agriculture, which have helped farmers in some of the world's driest regions, has won Lancaster University a Queen's Anniversary Prize for Higher and Further Education. It is the third time the University has received one of these prestigious awards.

The Prizes highlight world-class work taking place in higher and further education, in Lancaster's case its contribution to one of the biggest challenges facing humankind - feeding seven billion people against a background of climate change.

The prize winning research has been developed by a Lancaster team of plant biologists, led by Distinguished Professor Bill Davies in the Lancaster Environment Centre. They have shown how roots in drying soil send signals to the shoots and this can help plants to cope more successfully with drought and produce better yield.

Teaching and student satisfaction

- The 2009 National Student Survey ranks Lancaster 11th overall (out of over 100 universities)
- National surveys of students' assessment regarding all aspects of teaching, repeatedly show that Lancaster is an elite teaching institution.

Research

- 92% of research at Lancaster is recognised as world leading or internationally significant.
- Lancaster is ranked joint 15th out of 147 UK institutions for the amount of research judged to be of world leading importance.

Star subjects at Lancaster include:

- 1st in UK for Physics.
- In the UK's top 3 for Bio-medicine part of the newly established School of Health and Medicine (in the Allied Health Professions and Studies UoA).
- In the UK's top 3 for Art and Design (which at Lancaster includes Music, Theatre, Film and New Media in the Lancaster Institute for the Contemporary Arts).
- Sociology is ranked 5th in the country.
- Computing has 100% of research considered to be of international quality.
- Lancaster University Management School (LUMS) ranked joint 5th in the country.

Lancaster is a member of the 1994 group of research led universities.

Rankings

- Lancaster has broken into the elite group of top ten universities in the UK for the first time in The Times Good University Guide 2011. The University shot up from 23rd place last year to 10th in this year's guide, ranking in the same group as Oxford, Cambridge, Imperial College and the London School of Economics.
- Other national league table results include the Independent's Complete University Guide 2011, which ranks Lancaster 8th overall in the UK out of 113 institutions, a result which takes into account excellent graduate prospects and student satisfaction scores.
- The Guardian ranks Lancaster 6th out of 118 universities in its University Guide 2011, a rise of 10 places.
- The 2010 Financial Times Global MBA ranking, published on 25 January, places the Lancaster MBA 24th in the world, 10th in Europe and 4th in the UK. This position confirms the consistent and reliable quality that has placed Lancaster in the top 30 in the world over the last four years. The 2010 Financial Times ranking keeps Lancaster in a cluster of world-class business schools, such as Oxford and Cambridge in the UK; NYU, Dartmouth, Yale, Northwestern, Duke and UCLA in the USA; the Indian School of Business and CEIBS in Asia; and HEC, IMD, IESE, ESADE, Rotterdam and Bocconi in Europe.

The Financial Times ranking highlights Lancaster's continuing special strengths which have now been evident over several years:

- 3rd in the world for value.
- 9th in the world for career progress.
- Best in Britain for salary increase with an average rise of 131% for the class of 2006.

Campus and location

- Since 2003 more than £300m has been invested into Lancaster's award-winning self-contained and safe campus.
- International students from 100 countries form over half the graduate school. Almost 30% of Lancaster's full time research and teaching staff are non-British and Lancaster recruits staff from over 60 countries, including India.

The Structure of the University

The University consists of four faculties/schools each led by a Dean:

- Arts and Social Sciences
- Science and Technology
- School of Health and Medicine
- Management School

Following a recent review and restructuring of central administration services, these are now grouped into two units:

- Central Services, which is headed by the Chief Operating Officer and consisting of 7 divisions - Facilities, Marketing and External Linkages, Finance, Human Resources, Information Systems Services, Research and Enterprise and Student Based Services.
- The Secretariat, headed by the University Secretary, which has primary responsibility for governance and legal issues.

International partnerships

Lancaster has strategic, research and teaching partnerships in key countries including:

India

Lancaster is the first and only university to deliver higher educational qualifications at the GD Education City in India, located near Delhi. This year Lancaster University's world class Management School will deliver undergraduate and postgraduate programmes in India, including undergraduate Economics, Business Economics, BBA Business Studies and a postgraduate diploma in Business Management. A new 2 year global MBA will also begin in 2010 which will be mostly taught by Lancaster staff. Following graduation, students will receive a Lancaster University degree.

Pakistan

Lancaster and Comsats institute of Information Technology (CIIT) in Pakistan has launched the first ever dual degree programme between UK and Pakistani universities. From August 2010, 250 Pakistani undergraduate students will start the first dual Lancaster University/ CIIT degrees delivered in Pakistan.

Pakistani students at the CIIT Lahore campus will be given the opportunity to earn a highly regarded international degree from Lancaster, in addition to their degree from CIIT for a fraction of the cost of study in the UK.

The first joint degrees in Electronic Communication Systems, Business Studies and Computing will be delivered this year in Pakistan by local academics. Lancaster will have final approval on the curriculum and the content of the degree programme and will work closely with CIIT on quality assurance of the delivery.

Malaysia

There are currently approximately 1000 students enrolled on degree programmes in Accounting and Finance, Business and Management, IT, Psychology, Hospitality Management and Tourism. Students study at Sunway, but are awarded a degree from both Sunway and Lancaster.

86 students who make up the first full cohort on the dual Lancaster/Sunway degree graduated in 2009. The students graduated with degrees in Computing, Psychology and Business. 80% of the cohort received a higher second or first class degree. These results are a real tribute to the quality of the students and the hard work that they have put in. This will give the students a real advantage in realising their future ambitions.

Lancaster University and Sunway University College have also launched a number of jointly delivered postgraduate degrees.

Jordan

Lancaster University Management School has entered into a strategic partnership with the Princess Sumaya University for Technology in Jordan.

Princess Sumaya University for Technology (PSUT) was established in 1991 and is a specialised, non-governmental, not-for-profit, Jordanian university, owned by the leading applied research centre in Jordan, the Royal Scientific Society.

The first collaborative programme offered by LUMS and PSUT is the Lancaster Global MBA, which was launched in 2009.

China

Lancaster University's longstanding links with China have been strengthened with a formal collaboration with the Chinese Academy of Sciences (CAS) based on the environmental sciences. A Memorandum of Understanding has been signed outlining areas of joint interest and agreeing a timeframe for developing priority areas. Opportunities for collaboration include postgraduate and staff training, summer schools, exchange programmes, business and enterprise, and research.

Kazakhstan

Lancaster and Kazakhstan-British Technical University have agreed to a new teaching partnership which will see Lancaster's Communication Systems experts deliver an MSc in Mobile Technology in Kazakhstan for the first time. KBTU's Vice Rector for Academic Affairs, Professor Zoya Tuiebakhova travelled to Lancaster to sign an international collaboration agreement with Lancaster's Vice-Chancellor Professor Paul Wellings in March 2010.

It is intended that undergraduate programmes will follow, as well as opportunities for KBTU's staff to come to Lancaster for their postgraduate studies.

Job Description

The Pro-Vice-Chancellor (International) will report to the Vice-Chancellor and is a key role within the University Management Advisory Group. This Group works as a team to provide the collective leadership, direction and overall management of the University. The Pro-Vice-Chancellor (International) will be externally focused, working with key senior stakeholders and our current and prospective partners. Internally, the postholder will collaborate extensively with the Deputy Vice-Chancellor, Deans of Faculties, the Director of Marketing and External Linkages and other stakeholders across the campus in Lancaster, who are instrumental to the ongoing success of our international model. The Pro-Vice-Chancellor (International) will be required to travel overseas on a regular basis to work with our partners.

The key responsibilities are:

- **the development of an international mindset as the cultural norm at Lancaster**
 - by incorporating international perspectives into development, career planning and staff appraisal schemes
 - by raising the international profile of the institution through recognition of international work in the different faculties
- **the development of research partnerships with top-ranked global institutions**
 - by encouraging joint delivery of research degree programmes
 - by supporting staff exchange and collaborative research
- **the development of teaching partnerships**
 - by expanding our portfolio of joint degrees with partner institutions
 - by increasing our delivery of Lancaster degrees overseas
- **the development of closer partnerships with government and business overseas**
 - by pursuing research and consultancy of mutual interest both to the University and to government and business
 - by engaging more actively with employers and international agents on the employability agenda
- **the enhancement of Lancaster's international intellectual environment**
 - by seeking to increase our numbers of international students and developing more opportunities and support for our students to study overseas
 - by enhancing the opportunities and facilities at Lancaster for visiting researchers from overseas
- **the enhancement of our contribution to the discussion and resolution of global issues**
 - by working collaboratively within and across faculties on issues of global importance
 - by investing in research and teaching which advance our knowledge in globally important areas

Additionally, the Pro-Vice-Chancellor (International) will be expected to take responsibility as a member of the University Management Advisory Group for the overall leadership, management and direction of the University. Members of this Group are expected: to demonstrate flexibility, to accept that their portfolios of responsibility will change from time-to-time to meet the changing

needs of the University, and to undertake such other duties commensurate with the role as directed by the Vice-Chancellor as and when required.

Appropriate candidates will have:

- substantial experience at senior manager level within higher education;
- an outstanding record of fostering and maintaining collaborative partnerships;
- experience of leading or making a large contribution to change initiatives;
- excellent interpersonal and ambassadorial skills and the ability to influence and persuade;
- drive, resilience and creativity.

Terms and Conditions of Service

Pay

This is a senior Management position and has an attractive salary plus Performance Related Pay.

Pension

The University offers an opportunity to join the Universities Superannuation Scheme, a final salary pension, full details will be available on appointment.

Holidays

25 days annual leave plus 8 statutory holidays and 6 closure days between Easter and Christmas.

Flexible benefits

All staff are eligible to participate in the University's Flexible benefits scheme that provides staff with the opportunity to purchase certain benefits at discounted rates and also to take advantage of tax and national insurance savings on some of these benefits.

The benefits include; Childcare salary sacrifice, Child care vouchers, Bicycle to Work scheme, Season tickets, Payroll giving, Dental Insurance, Private Health Insurance, Healthcare cash plan, Sports centre membership, Vocational training courses, Professional bodies' membership fees and discounted Retail vouchers.

Sick Pay Scheme

The University offers a generous sick pay scheme to protect individual staff who are unable to work due to sickness.

Maternity/Paternity and Adoption Leave and Pay

The University offers benefits for staff in excess of statutory amounts.

Relocation

The University offers relocation allowances for staff who have to move house to join the University.

Notice Period

6 months.

How to apply

When applying for the Pro-Vice-Chancellor (International) position you may find the following documents helpful to review:

[The University Structure](#)

[The University's Strategic Plan](#)

[The University's Annual Report](#)

To apply please submit a comprehensive CV and covering letter, quoting the vacancy reference number and role title.

Please ensure that your covering letter demonstrates how your skills and experience match this role; your CV should cover your full career history and provide details of associated responsibilities and key achievements.

You should also provide the names, positions, organisations and telephone contact numbers of three referees and indicate if you do not wish us to approach any of your referees without obtaining your prior consent.

You are invited to complete and return the [Equal Opportunities](#) Classification Form.

This will help us to monitor selection decisions to assess whether equality of opportunity is being achieved. The information on this form will be treated as confidential, and used for statistical purposes. The form will not be treated as part of your application.

Finally please ensure that you have included mobile, work and home telephone numbers on your CV, as well as any dates when you will not be available or might have difficulty with the indicative timetable.

Applications should be emailed to b.taylor@lancaster.ac.uk

Alternatively, applications can be sent to:

Briony Taylor
Human Resources
Bowland College
Lancaster University
LA1 4YW

Telephone: 01524 592797

Timetable

Closing Date: 23 July 2010

Interviews: 16 September 2010