PERSON SPECIFICATION

KTP Associate: Lancaster Environment Centre and Yorkshire Water Services Ltd
Ref: A151

Criteria	Essential/ Desirable	Application Form / Supporting Statements/ Interview *
A postgraduate degree at a Masters level in a Computing or Networks related field	Essential	Application Form
Demonstration of an understanding of the water industry	Essential	Application Form/Interview
Recent or current experience of working with sensor networks and sensor management systems	Essential	Supporting Statements/ Interview
Good project management skills	Essential	Supporting Statements/Interview
Evidence of using initiative, being flexible and well organised	Essential	Supporting statements/Interview
Effective interpersonal skills including evidence of working collaboratively within a team	Essential	Supporting Statements/ Interview
Willingness to undertake additional training to meet requirements of the job	Essential	Interview
To convey an appropriate rationale and interest in applying for this post	Essential	Application Form
PhD in Computer Science	Desirable	Application Form
Must be able to communicate effectively in a non-academic environment and be able to translate academic approaches for a business audience	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be "scored" as part of the shortlisting process.

- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.