



PERSON SPECIFICATION Lecturer (Assistant Professor)/Senior Lecturer (Associate Professor), Management Science Vacancy Ref: A304

Criteria	Essential/ Desirable Grade 9	Essential/ Desirable Grade 8	Essential/ Desirable Grade 7	Application/ Interview/ CV
PhD in area of research interest (for Grade 7 either completed or close to completion)	Essential	Essential	Essential	Application Form
A developing Internationally excellent research profile, including research publications (for Grade 7, potential for this)	Essential	Essential	Essential	Application Form/ Interview
Research interests that overlap/complement those of the Department of Management Science in the area specified	Essential	Essential	Essential	Application Form
Excellent communication and inter-personal skills including the ability to communicate enthusiasm for the subject	Essential	Essential	Essential	Application Form/ Interview
Experience of teaching in Higher Education, both undergraduate and postgraduate, including the successful development of curricula and teaching plans.	Essential	Desirable	Desirable	Application Form
Willingness and ability to participate fully in departmental activities, including administrative duties	Essential	Essential	Essential	Application form/ Interview
Knowledge of relevant research methods and applications	Essential	Essential	Essential	Application Form/ Interview
Record of, or potential for, attracting research funding	Essential	Desirable	Desirable	Application Form/ Interview
Experience of making seminar/conference presentations	Essential	Essential	Desirable	Application Form/ Interview
Experience of supervising research students to completion	Essential	Desirable		Application Form/ Interview
Ability to work collaboratively with external organisations	Essential	Essential	Essential	Application form/ Interview