

Personal Specification Jr Security Operations Centre Analyst

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview |
|---|-------------------------|---|
| A general understanding of IT security concepts | Essential | Application Form/ Supporting Statements/ Interview |
| Awareness of technical control measures, firewalls, patching, etc. | Essential | Supporting Statements/ Interview |
| Demonstrable enthusiasm and capability for problem solving, with an ability to identify, prioritise and focus on key issues. | Essential | Application Form/ Supporting Statements/ Interview |
| Demonstrate willingness to undertake continuing professional development | Essential | Application Form /Interview |
| Working knowledge of at least one major operating system, such as Windows, Linux or MacOS | Essential | Application Form/ Supporting Statements/ Interview |
| Experience of incident response and/or security incident event management solutions. | Desirable | Application form/ Supporting Statements/ Interview |
| Experience of security tools and attack methodologies | Desirable | Application form/ Supporting Statements/ Interview |
| Able to maintain high levels of professional conduct, including but not limited to: co-operative engagement in tasks set; the exercising of initiative to suggest, through line managers, improvements to the service provided; and clear and professional styles of communication at all times | Desirable | Interview |

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc.