**Senior Research Associate**

**NWCR IMPACT Study**

**Grade 7**

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| Criteria | Essential / Desirable | Application Form/ Supporting Statements/ Interview\* |
| Evidence of a thorough working understanding of research in a clinical and academic setting | Essential | Supporting Statements/Interview |
| Knowledge and experience of qualitative data collection, including organizing data collection. | Essential | Supporting Statements/ Interview |
| Knowledge and experience of qualitative data analysis approaches, including coding frameworks. | Essential | Supporting Statements/ Interview |
| Knowledge and experience of preparing and analysing surveys. | Essential | Supporting Statements/Interview |
| Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative responsibilities. | Essential | Supporting Statements/Interview |
| Willingness to travel to sites across the North West of England if required. | Essential | Interview |
| Educated to doctoral level in a health/social care related subject. | Essential | Application Form |
| Evidence of ability to follow ethical principles in research. | Essential | Supporting Statements/Interview |
| Research experience in supportive or palliative care or similar | Essential | Supporting Statements/Interview |
| Experience of working co-operatively and flexibly with stakeholders (such as clinicians, funders and patient representatives) | Desirable | Supporting Statements/Interview |
| Experience in authoring and publishing 3/4\*papers for publication in international peer-reviewed journals | Desirable | Application Form |
| Experience in preparing interim and final reports | Desirable | Application form |

1. **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
2. **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
3. **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.