**PERSON SPECIFICATION**

**Lecturer in Computing and Communications Engineering**

**Lancaster University College at Beijing Jiaotong University**

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| Criteria | Grade 9  Essential / Desirable | Evaluation |
| A PhD or equivalent in Communication Engineering, Computer Science or a related discipline | Essential | Application Form |
| At least five years teaching experience in Higher Education (in English) | Essential | Application Form |
| The ability to identify relevant connections and approaches to scholarship and teaching at the Lancaster University College at BJTU | Essential | Application Form / Interview |
| The ability to contribute to the strategic development of teaching in the broad area of Computer Science and Communications Engineering | Essential | Interview |
| The ability to teach introductory, intermediate and advanced material in relevant areas of at undergraduate and Masters level to a high standard, such as modules among the following: Broadband Networks, Advanced Communication Systems, Analogue and Digital Communication Systems, Information Systems. | Essential | Application Form / Interview |
| The ability to undertake appropriate administrative responsibilities to a high standard | Essential | Application Form / Interview |
| The ability to work effectively with a diverse group of colleagues and students in a multilingual setting | Essential | Application Form / Interview |
| A record of research outputs in high quality journals and success in winning external research funding | Essential | Application Form / Interview |
| Prior experience working in China and/or in transnational education | Desirable | Application Form / Interview |

* **Application Form** – Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.