

**LECTURER IN RACE, RELIGION AND SOCIETY**

**Job Ref: 1242-23**

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| Criteria | Grade 7 Essential/ Desirable | Grade 8 Essential/ Desirable | Application Form / Supporting Statement/ Interview \* |
| Possess a PhD in the general area of Race, Religion and Society. | Essential | Essential | Application Form |
| Demonstrate a record of excellence in published research, appropriate to career stage, on an area of Race, Religion and Society. | Essential | Essential | Application Form/Supporting Statement/Interview |
| Demonstrate a plan of research activity that will produce internationally excellent outputs in Race, Religion and Society and in line with REF criteria. | Essential | Essential | Application Form/ Supporting Statement/Interview |
| Demonstrate experience of successful teaching and potential to develop undergraduate and/or postgraduate modules in relevant areas of Race, Religion and Society and potentially contribute to our UG programmes in Global Religion and MSc in Public Policy. | Essential | Essential | Application Form/ Supporting Statement/Interview |
| Demonstrate an ability to work co-operatively and flexibly with colleagues, including undertaking appropriate administrative responsibilities and/or leadership roles commensurate with career stage and level of professional development. | Essential | Essential | Application form/Supporting Statement/Interview |
| Demonstrate the ability to contribute to the research culture in the department of PPR. | Essential | Essential | Application Form/ Supporting Statement/Interview |
| Demonstrate success in attracting external research funding . Please give details, including value, of any successful awards. | Desirable | Essential | Application Form/ Supporting statement/Interview |
| Demonstrate an ability to support and motivate students. | Essential | Essential | Supporting Statement/Interview |
| Demonstrate an ability to contribute to the interdisciplinary strengths of the PPR department and potentially contribute to the Ethics, Values and Policy Initiative | Desirable | Desirable | Supporting statement/ Interview |

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* **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
* **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.