

**PERSON SPECIFICATION**

**Lecturer in Anatomy**

**Vacancy reference:**

**1592-23**

Criteria	Essential/ Desirable	Application Form / Interview *
A PhD in Anatomy or suitable equivalent. Applicants presenting medical qualifications must be fully registered with the GMC to practice Medicine in the UK.	Essential	Application Form
Research experience in a relevant field with evidence of high quality peer-reviewed publications comparative to career history and a clear and robust plan for research leading to continued publications in peer reviewed journals and output for inclusion in the REF.	Essential	Application Form / Supporting Statement / Interview
The ability to relate to, motivate and teach students and to successfully perform pastoral functions.	Essential	Interview
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Supporting Statement / Interview
A flexible approach to teaching and teaching related administration, and a willingness to undertake a wide variety of teaching activities.	Essential	Supporting Statement / Interview
Experience of developing approaches to successfully secure research funding from a range of sources, comparative to career history. (Grade 7 – Evidence of an ability to develop such approaches.)	Essential	Supporting Statement / Interview
Evidence of engagement in quality assurance of learning including the use of a scholarly approach to develop the learning experience.	Desirable	Supporting Statement / Interview
Educational qualification or recognised accreditation e.g. PGCert / FHEA or equivalent.	Desirable	Application Form
Experience of anatomy teaching in Higher Education (both undergraduate and postgraduate), including experience of module design and curriculum development.	Desirable	Supporting Statement / Interview
Experience of collaborating successfully and initiating effective relationships with external groups, particularly NHS colleagues.	Desirable	Supporting Statement / Interview
Evidence of participation in, designing and delivering of robust and valid undergraduate medical, or allied health professional assessments.	Desirable	Supporting Statement / Interview
Evidence of the ability to take on leadership roles in LMS.	Desirable	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.