

**PERSON SPECIFICATION**

**Vacancy ref: 0384-24**

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| Criteria  | Essential/ Desirable  | Application Form/ Supporting Statements/ Interview\*  |
| A PhD (or equivalent) in International Relations, Political Science, Development Studies or Human Geography. Other relevant disciplines will be considered.  | Essential  | Application Form/Supporting Statement  |
| A comprehensive knowledge of current issues and future directions within the wider subject area or subject specialism, i.e. ocean sustainability, marine policy, coastal communities, environmental and social justice. | Essential  | Application Form/Supporting Statement /Interview |
| Proficiency in the use of qualitative research methods. | Essential | Application Form/Supporting Statement /Interview |
| Willingness to travel across the UK and abroad to conduct fieldwork. | Essential | Application Form/Supporting Statement / Interview |
| Proven ability to design and conduct fieldwork in UK and abroad. | Essential  | Application Form/Supporting Statement / Interview |
| Proven ability to deliver quality outputs in a timely and efficient manner, appropriate to an early career stage. | Essential  | Application Form/Supporting Statement /Interview |
| Demonstrable efficient time management and organisation skills.  | Essential  | Application Form/Supporting Statement /Interview |
| Experience with the use of participatory research methods (e.g. photo elicitation)  | Desirable | Application Form/Supporting Statement /Interview |
| Track-record of high-quality peer-reviewed publications appropriate for the applicant’s career stage  | Desirable | Application Form/Supporting Statement /Interview |
| Evidence of working collaboratively within a team.   | Desirable | Application Form/Supporting Statement /Interview |

* **Application Form** – assessed against the application form, curriculum vitae, and letter of support. Normally used to evaluate factual evidence e.g., award of a PhD. Will be scored as part of the shortlisting process.
* **Supporting Statements -** applicants are asked to provide statements to demonstrate how they meet the criteria. The response will be scored as part of the shortlisting process.
* **Interview** – assessed during the interview process by competency-based interview questions, tests, presentation etc.