

**PERSON SPECIFICATION**

**Research Associate (Grade 6)**

**VacancY Ref: 0665-24**

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| **Criteria** | **Essential/ Desirable** | **Application Form/ Supporting Statements/ Interview** |
| A PhD (or equivalent) in International Relations, Political Science, International Security or related disciplines | Essential | Application Form |
| Expertise in conducting research syntheses | Essential | Application form/ Supporting Statements/Interview |
| The ability to conduct original research and analyse data in the field of International or Homeland Security | Essential | Application form/ Supporting statements/Interview |
| Experience researching the phenomenon of transnational repression or cognate topics, such as terrorism | Desirable | Application form/ Supporting statement/ Interview |
| A proven ability to draft research articles, reports, briefings and reviews of interest and relevance to different groups of both academic and non-academic stakeholders, and to present information accurately and to use appropriate styles and formats | Essential | Application Form/ Supporting Statements/ Interview |
| Experience of working collaboratively within a team and providing appropriate information for colleagues | Essential | Application Form/Supporting Statement/Interview |
| Ability to self-motivate, organize own time flexibly, manage workloads, and work to deadlines | Essential | Supporting statement /Interview |
| Ability to convey an appropriate rationale and interest in applying for this post | Essential | Supporting statement/Interview |
| Commitment to undergo further training and personal development | Essential | Interview |
| Experience of working or communicating with practitioners, policymakers and other stakeholders in the security sector or in Government | Desirable | Application form/Supporting Statement/Interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.