

**TEACHING ASSOCIATE IN OWT (PERSON SPECIFICATION)**

**Vacancy Ref: 0748-24**

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| Criteria | Essential/ Desirable | Application Form / Interview \* |
| A PhD in a relevant research area. | Essential | Application Form |
| Some experience of teaching in areas of organisational behaviour, management, business ethics and sustainability, or research methods. | Essential | Application Form/Supporting Statement/Interview |
| To convey an appropriate rationale and interest in applying for this particular post | Essential | Application Form/Interview/Supporting Statement |
| Evidence of satisfactory teaching feedback | Desirable | Application Form/Interview |

**• Application Form – Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.**

**• Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.**

**• Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc.**