



Person Specification
Clinical Senior Lecturer, or Non-clinical Chair or Senior Lecturer in Medical Education
 Vacancy Ref: XXXX

Criteria	Essential / Desirable		Application Form / Interview / Supporting Statement (see notes below)
	Professor	Senior Lecturer	
PhD in an area relevant to medical practice and / or medical education.	Essential	Essential for non-clinical applicants	Application Form
<p>MBChB or equivalent and currently in clinical practice. (For UK applicants - Registered with the GMC in good standing with current license to practice)</p> <p>Holding/within 6 months of holding Certificate of Specialist Training in primary or secondary care or equivalent.</p>	Essential for clinical applicants	Essential for clinical applicants	Application Form
Educational qualification for example: Postgraduate certificate, Diploma, Masters or equivalent	Desirable	Desirable	Application Form
Educational recognition – for example Membership/Fellowship of AoME/HEA or equivalent	Essential	Desirable	Application Form
Ability to convey an appropriate rationale and interest in applying for this particular post, and, explanation of how your research aligns with the work of Lancaster Medical School, the Faculty and the Institution.	Essential	Essential	Supporting statement / Interview
Research experience in a relevant field as evidenced by peer-reviewed research output which is appropriate to career history.	Essential	Essential for non-clinical applicants Desirable for Clinical applicants	Supporting statement / Interview
Experience of developing approaches to successfully securing research funding from a range of sources, comparative to career history and field of study.	Essential	Essential for non-clinical applicants Desirable for Clinical applicants	Supporting Statement / Interview

Experience of successful research collaboration and evidence of initiating effective relationships with external groups or partners.	Essential	Essential for non-clinical applicants Desirable for Clinical applicants	Supporting Statement / Interview
Significant experience of successfully leading assessment in an HE environment, including quality assurance of medical assessments, familiarity with, and ability to produce and interpret psychometric analyses.	Essential	Essential	Supporting statement / Interview
A good understanding of the current context of UK medical assessment, for example the MLA	Essential	Essential	Supporting statement / Interview
Significant experience of successful design and delivery of assessment of undergraduate and / or postgraduate medical education.	Essential	Essential	Supporting statement / Interview
Experience of successfully designing and delivering teaching and learning materials in line with curriculum and learning objectives.	Essential	Essential	Supporting statement / Interview
Evidence of a national or international reputation in medical education, demonstrated by, for example, a track record of research/ scholarly activity or other accomplishments commensurate with career level.	Essential	Desirable	Supporting statement / Interview
Experience of undertaking a wide variety of activities related to medical education, including leading projects and teams, innovation or change management.	Essential	Essential	Supporting statement / Interview
Effective organisational and time management skills, and an ability to meet deadlines.	Essential	Essential	Interview
Excellent communication skills, both written and verbal.	Essential	Essential	Interview
An enthusiastic approach with an ability to relate to and motivate others.	Essential	Essential	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be scored as part of the shortlisting process.
- **Supporting Statement** – assessed against the additional information provided by the candidate. Evidence will be scored as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentations etc.