

**Person Specification**

**Vacancy Ref:**

<b>Criteria</b>	<b>Essential/desirable</b>	<b>Application form/ supporting statements/ Interview</b>
A Degree or equivalent experience in Biochemistry/ Molecular Biology or a relevant discipline	Essential	Application form
Experience of using and maintaining a range of complex analytical equipment (HPLC, gel imagers, high speed centrifugation etc.).	Essential	Application form/ supporting statements/ Interview
A thorough working understanding of Biochemistry and molecular biology techniques	Essential	Application form/ supporting statements/ Interview
The ability to provide support and guide users of analytical facilities where appropriate.	Essential	Application form/ supporting statements/ Interview
An understanding of relevant health and safety legislation and a commitment to safe working.	Essential	Application form/ supporting statements/ Interview
Ability to undertake general laboratory support tasks in the wider BLS Department	Essential	Application form/ supporting statements/ Interview
Ability to communicate and maintain effective working relationships with staff, postgraduate and undergraduate students and other internal and external contact	Essential	Application form/ supporting statements/ Interview
Experience of working as part of a team and providing appropriate guidance and supervision to colleagues but also to work independently when required.	Desirable	Supporting Statements / Interview
Commitment to ongoing personal development and training.	Desirable	Interview
Experience of maintaining and repairing laboratory equipment and instrumentation.	Desirable	Interview
Experience of working in a multi user laboratory	Desirable	Interview

- Application Form – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc