

**PERSON SPECIFICATION**

**Senior Teaching Associate in German Studies**

**Vacancy Ref:**

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| **Criteria** | **Essential/ Desirable** | **\* Application Form/ Supporting Statements/ Interview**  |
| At least an MA in the field of German Studies or equivalent; please give details of your highest qualification including awarding institution, date of award and details of specialism. | Essential | Application Form |
| Experience of teaching German language and culture in Higher Education, including oral and written and at ab initio level. | Essential | Application Form/Interview |
| Knowledge of German literature, culture and society from an historical, contemporary and comparative perspective, particularly with a view to delivering German cultural teaching and being able to work cross-culturally on the department’s comparative modules in related fields such as cultural studies from a European and/or global perspective. | Essential | Application form/ Supporting statement/ Interview |
| Experience of module design, curriculum development and quality assurance. | Desirable | Application form/ Supporting statement/ interview |
| Ability to communicate information in English and German persuasively in an accurate and appropriate format for Higher Education. | Essential | Application form/ Supporting statement/ Interview |
| Ability to work independently and as part of a collegial team. | Essential | Supporting statement/ Interview |
| Ability to undertake appropriate administrative responsibilities. | Essential | Application form/ Supporting statement/ Interview |
| Experience in digital delivery of language teaching/learning. | Desirable | Application form Supporting statement/ interview |
| Ability to contribute to PGT Translation and/or Interpreting modules  | Desirable | Supporting statement/ interview |
| Knowledge of another language taught by the department (Spanish, Italian, Mandarin, French) | Desirable | Supporting statement/Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.