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| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| A PhD in cancer research, cell biology, biomedical sciences, biochemistry, pharmacology or related discipline. | Essential | Application Form |
| Laboratory-based experience in cell culture and molecular biology techniques. | Essential | Supporting Statement/ Interview |
| A dedicated and enthusiastic approach to driving a project forward and tackling research questions. | Essential | Interview |
| Good communication skills and an ability to work effectively in a research team, as well as and independently. | Essential | Interview |
| Ability to train and supervise others. | Essential | Supporting Statement |
| A publication record appropriate to current stage of career. | Desirable | Application Form |
| Experience of cell biology based drug screening e.g. plate based assays for cell growth, apoptosis, protein expression, protein degradation. | Desirable | Supporting Statement/ Interview |
| Experience/knowledge of Proteolysis Targeting Chimeras (PROTACs), other targeted protein degraders or other cancer therapeutics. | Desirable | Supporting Statement/ Interview |
| Experience or knowledge of proteomics (or other omics techniques) and associated analysis. | Desirable | Supporting Statement/ Interview |
| Experience or awareness of working in relation to intellectual property, patenting and potential commercialisation. | Desirable | Supporting Statement/ Interview |
| Interest in participating in outreach activities on behalf of The University and/or The Charity. | Desirable | Interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.