

**Senior Research Associate in Psychology
Person Specification**

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| --- | --- | --- |
| A PhD in Psychology, Health Sciences, Hearing Sciences, Communication or a cognate area. The PhD thesis, defence and corrections must be completed before the start date of the advertised position. | Essential | Application Form |
| Experience in designing and conducting systematic review according to PRISMA guidelines. | Essential | Supporting statement / Interview  |
| Excellent communication and interpersonal skills including at least one published systematic review manuscript as first or co-author. | Essential | Supporting statement / Interview |
| Excellent organisational skills to ensure project completion within a set timeframe. | Essential | Supporting statement / Interview |
| A demonstrable commitment to open science. | Essential | Supporting statement / Interview |
| Experience in quantitative research methods (e.g., meta-analyses) | Desirable | Supporting statement / Interview |
| Experience of qualitative research method/s (e.g., thematic analysis, framework analysis, or the Delphi technique). | Desirable | Supporting statement / Interview |
| Basic knowledge of relevant scientific literature on hearing and auditory technology. | Desirable | Interview |
| Experience creating questionnaires in REDCap. | Desirable | Supporting statement / Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.