

# PERSON SPECIFICATION

**Senior Research Associate**

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| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| A PhD in Statistics or closely related discipline, or soon to be submitted | Essential | Application Form |
| Good verbal and written communication skills | Essential | Application Form/Interview |
| Statistical computing skills, including programming in R/C or equivalent languages. | Essential | Application Form/ Supporting Statement/ Interview |
| Demonstrable ability to publish, including the ability to produce high-quality academic writing. | Essential | Application Form/ Interview |
| Convey an appropriate rationale and interest in applying for this post | Essential | Application Form/ Supporting Statement |
| Previous research experience in areas relevant to the statistical scalability of streaming data | Desirable | Supporting Statement/Interview |
| Experience of working with external (non-academic) stakeholders | Desirable | Application Form/ Supporting Statement/ Interview |
| Good team working skills | Desirable | Interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.