

**PERSON SPECIFICATION**

**Research Associate – NABS+ Doctoral Fellow (Grade 6)**

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| **Criteria** | **Essential/ Desirable** | **Application Form/ Supporting Statements/ Interview**  |
| A postgraduate qualification (e.g., PhD) in data science, computational social science, behavioural science or a relevant discipline.  | Essential | Application Form |
| The ability to synthesize research  | Essential | Application form/ Supporting Statements/Interview |
| Knowledge of national security and defence  | Desirable | Application form/ Interview |
| Experience in quantitative analysis of behaviour from measurement to inference | Essential | Application form/ Supporting statements/Interview |
| Proven ability to draft research articles, reports, briefings and reviews for academic and non-academic stakeholders | Essential | Supporting Statements/Interview |
| The ability to present information accurately and to use appropriate styles and formats  | Essential | Application Form/ Supporting Statements |
| Experience of working collaboratively within a team and providing timely and accurate information to coleagues | Essential | Application Form/Supporting Statement/Interview  |
| Ability to self-motivate, organize own time flexibly, manage workloads, and work to deadlines | Essential | Supporting statement /Interview  |
| To convey an appropriate rationale and interest in applying for this post | Essential | Supporting statement/Interview |
| Commitment to undergo further training through operational requirements and personal development | Essential | Interview |
| Experience of working or communicating with practitioners, policymakers and other stakeholders in the security sector or in Government | Desirable | Application form/Supporting Statement/Interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.