

**PERSON SPECIFICATION**

STOR-i Impact Research Associate

**Vacancy Ref:**

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| **Criteria** | **Essential/ Desirable** | **Application Form/ Supporting Statements/ Interview**  |
| A PhD or equivalent in statistics and/or operational research. Alternatively, evidence that such a PhD or equivalent will be complete (thesis submitted) prior to commencing the post. | Essential | Application Form |
| Quality of research and impact proposal. | Essential | Application Form |
| Proven track record of, or potential for, publishing in high quality journals. | Essential | Application Form |
| Proven track record of, or potential for, undertaking research with impact to society. | Essential | Application Form/Interview |
| Proven record of high-quality presentation of research work. | Essential | Application Form/Supporting Statement/Interview |
| Excellent verbal and written communication skills. | Essential | Application Form/ Interview |
| Capacity to play an integral role in STOR-i and to engage with the STOR-i students. | Essential | Supporting Statement/Interview |
| Vision to develop and deliver training to STOR-i students linked to your research and its impact. | Essential | Supporting Statement/Interview |
| Track record of, or potential for, developing software packages to implement and disseminate your research methods. | Desirable | Application Form/Supporting Statement/Interview |
| Experience of working with external stakeholders. | Desirable | Application Form/Supporting Statement/Interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.