

**PERSON SPECIFICATION**

**NIHR Clinical Lectureship**

**Neurology, Public Health Medicine or General Practice**

**Ref: A\*\*\***

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| Criteria | Essential/ Desirable | Application Form / Interview \* |
| Full General Medical Council (GMC) registration | Essential | Application Form |
| National Training Number (NTN) in Neurology, Public Health Medicine GPs can only apply if they have completed their clinical training and obtained a CCT. | Essential | Application Form/ Interview |
| Evidence of good progress in clinical training and that completion of specialty training may be accommodated either during or after the 4 year period of the CL award and at least 12 months prior to CCT at time of the appointment. Not applicable to GP candidates. | Essential | Application Form/ Interview |
| Higher Degree (PhD/MD/equivalent) in a relevant subject area. Applicants currently undertaking a PhD/MD must have already submitted their thesis at the time of application and must have been fully awarded their degree by 01 September 2025. | Essential | Application Form/ Interview |
| Demonstration of understanding and commitment to an academic career with clearly focussed research plans that fit with the faculty research strategy.  | Essential | Interview |
| Demonstration of the potential for scientific independence and the ability to lead a research team as well as the ability to work in a team orientated environment without friction with colleagues. | Essential | Application Form/ Interview |
| An indication of medium and long-term career goals | Essential | Interview |
| A record of original research that, ideally, has already won recognition. | Essential | Interview |
| Be willing and able to supervise postgraduate research students, if required. | Essential | Interview |
| Evidence of presenting papers at national conferences. | Desirable | Application Form/ Interview |
| Significant publications in peer reviewed journals | Desirable | Application Form/ Interview |
| Ability to develop new research techniques. | Desirable | Interview |
| Record of obtaining external research funding. | Desirable | Interview |

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* **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by competency-based interview questions, tests, presentation etc.