

**SENIOR RESEARCH ASSOCIATE IN Photochemical Synthetic Methodology**

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| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| To convey an appropriate rationale and interest in applying for this particular post | Essential | Supporting Statements |
| A PhD (or nearing completion of PhD with thesis to be submitted for examination before start of appointment) in chemistry or a related discipline | Essential | Application Form |
| Experience of practical Laboratory research | Essential | Application Form |
| Experience of using air-/moisture-sensitive techniques, catalytic or photochemical method development, and advanced spectroscopic/analytical characterisation. | Essential | Supporting Statements / Interview |
| Ability to lead research tasks, work independently, define research objectives, and prioritising and planning research to drive project progress | Essential | Interview |
| Excellent communication and interpersonal skills including team working and a collegiate approach | Essential | Supporting Statements / Interview |
| Excellent organisational and administrative skills, including report writing and the preparation of presentation materials | Essential | Supporting Statements / Interview |
| Demonstrate the ability to prioritise workload effectively to meet competing deadlines | Essential | Supporting Statements/Interview |
| Evidenced commitment to ongoing personal development and training with a willingness to undertake additional training to meet the requirements of the role | Essential | Interview |
| Demonstrable publication record of research in a relevant area appropriate to career stage | Essential | Application Form |
| Experience of dissemination activity to a variety of audiences | Desirable | Supporting Statements / Interview |
| Evidence of working with multiple project stakeholders from industry or academia | Desirable | Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.