

**Person Specification**

**Senior Research Associate – Psychology**

**Grade 7P**

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| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| A PhD in a subject area of direct relevance for the project (e.g., Psychology, Criminology). The PhD thesis, defence, and corrections must be completed before the start date of the advertised position. | Essential | Application Form |
| Knowledge and experience of qualitative research methods including conducting qualitative interviews, ideally with a criminal/legal focus or covering other sensitive research topics. | Essential | Supporting Statements/ Interview |
| Experience of participant recruitment, ethical considerations regarding research, and data management (including data protection regulations and handling confidential and sensitive personal data). | Essential | Supporting Statements / Application Form |
| Excellent data analysis skills, including experience of leading preregistration protocols and implementing and interpreting analyses. | Essential | Supporting Statements / Interview |
| Excellent communication and interpersonal skills. | Essential | Supporting Statements / Interview |
| Excellent organisational and administrative skills, including report writing and the preparation of presentation materials. | Essential | Supporting Statements / Interview |
| Ability to train and supervise others. | Essential | Supporting Statements |
| Ability to work collaboratively and effectively in a research team. | Essential | Supporting Statements |
| To convey an appropriate rationale and interest in applying for this particular post. | Essential | Application form / Interview |
| Publication record appropriate to stage of career, including at least one published manuscript where qualitative interviews are the primary research method. | Essential | Application Form / Interview |
| Willingness to travel throughout the UK and overseas (if safe to travel). | Essential | Interview |
| Basic knowledge of relevant scientific literature on deepfake technology and its use in the creation of non-consensual intimate imagery. | Essential | Interview |
| Experience in quantitative research methods (e.g., meta-analyses, basic study designs) | Desirable | Application Form / Interview |
| Demonstrate an understanding of and commitment to open science practices. | Desirable | Interview |
| Experience of dissemination activity to a variety of audiences. | Desirable  | Application Form / Interview |
| Postdoctoral research experience in a relevant field. | Desirable | Application Form |