**SENIOR RESEARCH ASSOCIATE – PERSON SPECIFICATION**

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
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| A PhD in speech science, speech technology, linguistics, data science or a related discipline. | Essential | Application Form |
| Experience in organising and analysing large speech or language datasets. | Essential | Application Form/Supporting Statement/Interview |
| Experience in learning, using and testing new methods and/or language technologies | Essential | Application Form/Supporting Statement/Interview |
| Experience in coding with a programming language such as Python, MATLAB or similar. | Essential | Application Form/Supporting Statement |
| The ability to present information in an accurate and appropriate format. | Essential | Application Form/Supporting Statement |
| Excellent time management skills and track record of meeting deadlines. | Essential | Application Form/Supporting Statement/Interview |
| Publications record appropriate to stage of career | Essential | Application Form/Supporting Statement |
| Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues | Essential | Application Form/Supporting Statement/Interview |
| Knowledge of transparent and responsible deployment of AI | Desirable | Supporting Statement/Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.