

Person specification

Senior Research Associate in Tropical Forest Ecology and Global Change

Ref: A813

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Research experience in tropical forests	Essential	Supporting Statements/Interview
A PhD in Ecology, Environmental Science, Plant science, or a related discipline	Essential	Application Form
Experience of project management, including coordinating data collection and lab analyses	Essential	Supporting Statements/Interview
Publications record appropriate to stage of career	Essential	Application Form
Experience in analysis and interpretation of complex datasets, including statistical analyses	Essential	Supporting Statements/Interview
The ability to present information in an accurate and appropriate format.	Essential	Application Form
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues	Essential	Interview
Good working knowledge of Portuguese, to a level that enables communication with field assistants and technicians	Desirable	Supporting Statements/Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.