

PERSON SPECIFICATION
SENIOR RESEARCH ASSOCIATE
Vacancy Ref A1198

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD in the field of Corpus Linguistics or Human Geography/Sociology with a focus on any of the following: corpus based discourse analysis, corpus methods and applications, statistical analysis, geographical information systems (GIS). (or award within 12 months) Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Supporting Statement
A good publications record commensurate with the candidate's seniority and level of professional development. Please list your most significant publications (maximum four).	Essential	Supporting Statement/ Interview
Knowledge of, or capacity to engage with, the discourses around poverty and deprivation and/or discourses associated with place.	Essential	Supporting Statement/ Interview
Research experience in corpus linguistics. Please state your experience, noting your most significant research publication which evidences your experience.	Essential	Supporting Statement/ Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the aims and objectives of the Centre to which this post is attached. (max 500 words)	Essential	Supporting Statement/ Interview
Ability to conduct literature reviews; collect and analyse quantitative and qualitative data; write project reports and make the research relevant to academic and non-academic users.	Essential	Interview
Ability to collect and analyze corpus data from contemporary British newspapers.	Essential	Supporting Statement/ Interview
Experience of working with geographical data such as census data using tools such as GIS, or the capability to learn about these sources and how to analyse them.	Essential	Supporting Statement/ Interview
Ability to work independently and keep to deadlines.	Essential	Interview
Ability to work co-operatively and flexibly with colleagues as part of a team.	Essential	Interview
Strong communication and interpersonal skills, including the ability to relate to a wide range of audiences.	Essential	Interview
Experience in participating in the preparation of research grant funding proposals.	Desirable	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc.