

PERSON SPECIFICATION
Vacancy Ref: A1492

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
A clear research vision and the potential to (grade 7)/ or evidence (grade 8) to significantly advance a field of research, become an international leader, and for the research to have significant impact	Essential	Application Form/ Interview
A record of high quality research outputs measured principally by the quality of venues	Essential	Application Form/ Interview
A record of securing research funding (grade 8) and/or the potential (grade 7) to secure high value research grants and contracts	Essential	Application Form/ Interview
Excellent interpersonal and communication skills, including the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences	Essential	Interview
The ability to work collaboratively within an academic team environment and the potential for effective leadership (grade 8) in research and academia	Essential	Interview
Ability to contribute to (grade 7) or experience of (grade 8) of teaching in Higher Education including module design, curriculum development and student supervision, as appropriate to career history	Essential	Application Form/ Interview
The ability and motivation to contribute to administrative duties relevant to the effective running of the School	Essential	Interview
Postdoctoral research experience in a range of interdisciplinary areas associated with Computer Science that can serve as a basis for linking the applicant's research with that of others in the School	Desirable	Interview
A PhD in Computer Science, or closely related subject (grade 7) and substantial post-doc experience (grade 8)	Essential	Application Form
The ability to create opportunities for Third Mission activities	Desirable	Interview
To have a track record of successful PhD supervision and mentoring others in research and teaching (grade 8)	Desirable	Interview
An ability to communicate how your skills/experience address the requirements for this post and a clear rationale for wanting to be at Lancaster	Essential	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.