

PERSON SPECIFICATION
North West Cancer Research Chair of Cancer Biology
Vacancy Ref: A1488

Criteria	Essential/ Desirable	Tested By
A PhD or equivalent in a relevant research area. Please give details of your PhD stating awarding institution, date of award, discipline and specialism	Essential	Supporting Statement
Research experience in an area of cancer biology commensurate with a professorial appointment, as evidenced by a track record of relevant, high-quality research outputs and other complementary indicators of impact (<i>e.g.</i> regular invitations to speak at international conferences, refereeing of grants and papers, editorial work for major journals, invited reviews, membership of grant awarding committees and consultation by national bodies on policy matters)	Essential	Application/Interview/ References
Proven ability to attract significant levels of research funding from a range of sources commensurate with a professorial appointment (<i>e.g.</i> from Research Councils, large medical charities, European Union and industry)	Essential	Application/Interview/ References
Ability to manage colleagues effectively and facilitate their academic and personal development	Essential	Application/Interview/ References
Ability to make an active and effective contribution to divisional and faculty management, policy formation and strategic development	Essential	Application/Interview
Ability to relate to, motivate, supervise and teach students at UG and PG level, and carry out related pastoral functions	Essential	Application/Interview
Prominent within a Learned Society	Desirable	Application/Interview
Evidence of effective external engagement with end users and entrepreneurial activity	Desirable	Application/Interview
Ability to communicate aspects of biomedicine to a wide public audience including schools and charity groups	Desirable	Application/Interview
Please write a statement in support of your application, including your rationale for working at Lancaster University, how your research fits with the plans of the department and any further information you feel relevant.	Essential	Supporting Statement

- **Application** – assessed against the application form, curriculum vitae, statement of support and any additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency-based interview questions, tests, or by presentation.

- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **References** – assessed based on the comments of suitably qualified and credible referees provided by the applicant.