

PERSON SPECIFICATION
Senior Research Associate DIONASYS
Vacancy Ref: A1669

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Experience in the design and implementation of distributed systems	Essential	Supporting Statements/Interview
Ability to work independently and to assist with the technical project management of a collaborative international project	Essential	Supporting Statements/Interview
A PhD or equivalent experience in Computer Science or a related discipline	Essential	Application Form
Effective interpersonal skills including evidence of working collaboratively within a team	Essential	Supporting Statements/Interview
Ability to represent Lancaster University and the consortium as a whole at national and international meetings related to the project	Essential	Supporting Statements/Interview
Publications record appropriate to stage of career including first author research publications in peer-reviewed journals or conferences	Essential	Application Form
Ability to adhere to deadlines, and strive to achieve important milestones	Essential	Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Expertise in research areas related to the project including distributed systems, computer networks, wireless sensor networks, internet of things systems	Desirable	Supporting Statements/Interview
The ambition and ability to develop new areas of study including submissions for grants	Desirable	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.