

PERSON SPECIFICATION
Research Associate - DIONASYS
Vacancy Ref: Ref:A1826

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Experience in the distributed systems design and systems-level software development	Essential	Supporting Statements/Interview
Experience of system evaluation, including experimental design, data capture, and data analysis	Essential	Supporting Statements/Interview
MSc degree or equivalent experience in Computer Science or a related discipline	Essential	Application Form
Ability to work independently and to assist with the technical project management of a collaborative international project	Essential	Supporting Statements/Interview
Ability to adhere to deadlines, and strive to achieve important milestones	Essential	Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Effective interpersonal skills including evidence of working collaboratively within a team	Essential	Supporting Statements/Interview
Ability to represent Lancaster University and the consortium as a whole at national and international meetings and conferences related to the project	Essential	Supporting Statements/Interview
Publication record in peer-reviewed journals or conferences, appropriate to stage of career	Essential	Application Form
PhD degree or equivalent experience in Computer Science or a related discipline	Desirable	Application Form
Expertise in research areas related to the project including distributed systems, network overlays, internet of things	Desirable	Supporting Statements/Interview
Ambition and ability to develop new areas of study including submissions for grants	Desirable	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a degree. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.