

Person Specification
Research Associate
Vacancy Ref: A1913

Criteria	Essential/ Desirable	Application Form/ Supporting Statement Interview*
Expertise in research areas related to the project including user interface design, mobile app design and development, and co-participatory design	Essential	Supporting Statements/Interview
Experience in technical project management and/or the management of work packages within a collaborative project	Essential	Supporting Statements/Interview
MSc or equivalent experience in Computer Science or a related discipline	Essential	Application Form
Ability to represent Lancaster University at national and international meetings related to the project	Essential	Supporting Statements/Interview
Effective interpersonal skills including evidence of working collaboratively within a team	Essential	Supporting Statements/Interview
Ability to adhere to deadlines, and strive to achieve important milestones	Essential	Supporting Statements/Interview
Enthusiasm and ability to communicate the research to large public through the maintenance of project website and engagement in social media platforms	Essential	Supporting Statements
Ability to convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Ambition and ability to develop new areas of study including grant submissions	Desirable	Interview
Experience of blockchain technology	Desirable	Application Form
Publications record appropriate to stage of career including first author research publications in peer-reviewed journals or conferences	Desirable	Application Form

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.