**PERSON SPECIFICATION**  
**Lectureship in Digital Humanities (Grade 7/8)**  
**Vacancy Ref: A1922**

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Grade 7</th>
<th>Grade 8</th>
<th>* Application Form/ Supporting Statements/ Interview</th>
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</thead>
<tbody>
<tr>
<td>Possess a PhD or equivalent in a relevant research area. Please give details of your PhD stating awarding institution, date of award, area of specialism.</td>
<td>Essential</td>
<td>Essential</td>
<td>Application Form</td>
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<tr>
<td>Demonstrate a track record in attracting external research income from major research funders (AHRC, Leverhulme, etc).</td>
<td>Desirable</td>
<td>Essential</td>
<td>Supporting Statement</td>
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<tr>
<td>Demonstrate a clear plan for attracting major research funding over the next five years, including through the development of projects in collaboration with colleagues active in Digital Humanities at Lancaster, as well as with scholars elsewhere in the United Kingdom or overseas.</td>
<td>Essential</td>
<td>Essential</td>
<td>Supporting Statement</td>
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<tr>
<td>Demonstrate the potential to establish an international reputation in the field over the next five years, including the production of high-quality research outputs for a REF 2020 type exercise.</td>
<td>Essential</td>
<td>Essential</td>
<td>Supporting Statement</td>
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<tr>
<td>Demonstrate an understanding of ways to maximise research ‘impact’ through collaboration with a range of external stakeholders.</td>
<td>Essential</td>
<td>Essential</td>
<td>Supporting Statement</td>
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<td>Demonstrate plans for delivering a high quality postgraduate and undergraduate student experience in the broad area of Digital Humanities, including the creation and delivery of modules that will attract and retain students.</td>
<td>Essential</td>
<td>Essential</td>
<td>Supporting Statement</td>
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<tr>
<td>Demonstrate a track record of effective undergraduate and postgraduate teaching in Higher Education (including the design and delivery of modules).</td>
<td>Desirable</td>
<td>Essential</td>
<td>Supporting Statement</td>
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<tr>
<td>Demonstrate an ability to develop the Digital Humanities Hub through a willingness to collaborate with colleagues in the Department, Faculty and wider University.</td>
<td>Essential</td>
<td>Essential</td>
<td>Supporting Statement</td>
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<td>Demonstrate an understanding of the UK Higher Education environment (TEF, REF, etc) and its impact on individuals working in the sector</td>
<td>Essential</td>
<td>Essential</td>
<td>Supporting Statement and Interview</td>
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<td>Demonstrate both a willingness and an ability to: undertake administrative duties to a high standard; effective communication and interpersonal skills, to work cooperatively and flexibly with colleagues</td>
<td>Essential</td>
<td>Essential</td>
<td>Interview</td>
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* 
- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.