

**Lecturer in Astrophysics**

**PERSON SPECIFICATION**

**Ref: A2066**

Criteria	Essential/ Desirable	Application Form / Interview *
A PhD or equivalent in a relevant research area (grade 7) and substantial post-doc experience (grade 8). Please give details of your PhD, stating awarding institution, date of award, discipline / specialism and status (including awarded, submitted, expected) with dates.	Essential	Application Form
Research experience in observational astrophysics or a closely related field, as evidenced by a track record of publications in top quality journals and presentations at international conferences, workshops & schools.	Essential	Application Form/ Interview
Track record (grade 8 ) or potential (grade7) of leading or participating in successful bids for research funding from a range of sources	Essential	Application Form/ Interview
Evidence of international peer esteem and of status potentially equal to or exceeding that of existing Lecturers in the Department of Physics at Lancaster	Essential	Application Form/ Interview
Ability to contribute to (grade 7) or experience (grade 8) of teaching in Higher Education including module design, curriculum development and student supervision, as appropriate to career history	Essential	Application Form/Interview
Track record of leadership or participation within international research collaborations	Desirable	Application Form/Interview
Evidence of engagement with diverse range of stakeholders	Desirable	Application Form/ Interview
Evidence of success in gaining observing time on major facilities	Desirable	Application Form/ Interview
The ability and motivation to contribute to administrative duties	Essential	Interview
To have a track record of successful PhD supervision and mentoring others in research and teaching (grade 8)	Desirable	Application Form/ Interview
The ability to present information in an accurate and appropriate format	Essential	Application Form
An appropriate rationale and interest in applying for this particular post	Essential	Application Form
Evidence of the ability to take an effective leadership role	Desirable	Application Form/ Interview
Ability to adapt to change and be prepared to undertake a wide variety of activities	Essential	Application Form/ Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.