

PERSON SPECIFICATION
50th Anniversary Lectureship in Biometrics and Human Identification
Vacancy Ref: A2561

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Potential to engage with the H-unique project and to significantly advance the field of Biometrics and Human Identification, become an international leader and for the research to have significant impact.	Essential	Interview
The ability to establish research objectives consistent with the strategic priorities of Lancaster University.	Essential	Interview
Substantial experience in image processing, biometric image analysis and machine learning.	Essential	Interview
A strong record of publication of research results in international journals and conferences, measured principally by the quality of venues.	Essential	Application Form
A record of securing research funding and/or the potential to secure high value research grants and contracts.	Essential	Application Form
Excellent interpersonal and communication skills, including the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences.	Essential	Interview
The ability to work collaboratively within an academic team environment and the potential for effective leadership in research and academia.	Essential	Interview
A PhD in Computer Science, or closely related subject.	Essential	Application Form
Ability to engage with the University's impact agenda.	Essential	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.