

PERSON SPECIFICATION
Senior Developer, Information Systems Services
Vacancy Ref: A2552

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
Educated to degree level or equivalent professional qualification or significant relevant work experience in a large or complex organisation.	Essential	Application Form
Be able to work effectively with technical and non-technical people in the University. Demonstrate ability to work with business analysts to gather and interpret requirements, lead technical breakdown sessions, and to develop innovative and effective solutions to deliver them.	Essential	Supporting Statement / Interview
The ability to present information in an accurate and appropriate format and to convey an appropriate rationale and interest in applying for this particular post.	Essential	Application Form
Ability to work on own or as development lead to deliver significant development initiatives without supervision	Essential	Supporting Statement / Interview
Provide mentoring, guidance and coaching to developers	Essential	Supporting Statement / Interview
Proven experience either as an IT Project Manager, or of leading an Agile software development team with a focus on continuous prioritisation and delivery of features.	Essential	Supporting Statement / Interview
The ability to embrace and quickly adapt to new technologies and languages.	Essential	Supporting Statement / Interview
Excellent written and verbal communication skills	Essential	Application Form/Interview
Enthusiasm, attention to detail with excellent planning, organizational and time management skills, and a demonstrated capability for problem solving.	Essential	Supporting Statement / Interview
Design and implementation of relational and document-orientated databases, following best practices. Microsoft SQL Server experience would be highly desirable.	Essential	Supporting Statement / Interview
Experience delivering business applications preferably using the Microsoft .NET technology stack, including C#, ASP.NET Web API and related technologies.	Essential	Supporting Statement / Interview
Strong skills in developing web user interfaces preferably using HTML 5, CSS, JavaScript and consuming RESTful APIs	Essential	Supporting Statement / Interview
Knowledge of modern JavaScript patterns and practices including MVVM frameworks, especially Angular	Desirable	Supporting Statement / Interview

Experience in using distributed version control systems, particularly Git.	Desirable	Supporting Statement / Interview
Experience of interaction design would be highly desirable	Desirable	Supporting Statement / Interview
Windows Server Administration, including IIS configuration and deployment	Desirable	Supporting Statement / Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.