



Lancaster University College at Beijing Jiaotong University

JOB DESCRIPTION

Ref: BJTU12

Job Title: International Lecturer (Assistant Professor) in Accounting and Finance	Present Grade: 7-8
Department/College: Accounting and Finance	
Directly responsible to: Head of Department	
Supervisory responsibility for: N/A	
Other contacts	
Internal: Colleagues and students in the Department of Accounting and Finance and Lancaster University Management School (LUMS) for teaching and research, as well as colleagues from other faculties and services (e.g. student support, library, ISS, central administration)	
External: Relevant research funding bodies and councils, professional bodies, academic and research networks, publishers and media organisations, employers and business organisations	
General Description:	
Applications are invited for the position of International Lecturer (Assistant Professor) in Accounting and Finance to deliver teaching at the Joint Institute in Weihai, China as part of the international strategic partnership that has been established between Beijing Jiaotong University and Lancaster University. Applicants should have emerging research expertise in one of the fields of Accounting and/or Finance and be able to deliver high quality teaching in one or more of the following broad areas: financial accounting, management accounting, and financial statement analysis.	
The successful candidate will deliver undergraduate modules, with May 2019 being the target start date (first assignment to China in September 2019). Applicants must hold (or soon expect) a doctoral degree in Accounting, Finance or cognate discipline and should demonstrate international research potential (as evidenced by promising working papers or published research), and the potential to deliver high quality teaching across a range of modules.	
Students at the Joint Institute in Weihai and from the main campuses of both Beijing Jiaotong University (BJTU) and Lancaster University will be encouraged to participate in study abroad, summer schools and other types of exchange opportunities at any of the three locations. Lancaster is committed to providing students at Lancaster University College at Beijing Jiaotong University (LUC@BJTU) with an excellent student experience and many of Lancaster's resources will be available to them. Academic standards are subject to the standard Lancaster quality assurance processes.	
From September 2018 an undergraduate programme in Accounting and Finance has been delivered to Chinese and international students, co-taught by Lancaster and BJTU academics. Masters courses in accounting and finance, business and logistics are also planned, and an MSc in Computing and Engineering has been available from 2017. Graduates will receive a degree from both institutions and a joint academic transcript.	
In addition to teaching collaborations with BJTU, the universities will develop student exchange opportunities and graduates will be eligible for the Lancaster Alumni Loyalty scholarship. Lancaster and BJTU will work to	

develop research links and academic faculty at the new campus will be eligible for Lancaster's personal development programmes.

Located in the east end of Shandong Province, Weihai is surrounded by the Yellow Sea in the north, east and south with a 986 kilometers (613 miles) coastline in total. It neighbours Yantai in the west and is separated from the Korean Peninsula and Japanese chain islands by the sea in the east. Weihai is located in an undulant hilly area featuring gentle slopes and broad valleys. Apart from the major hilly areas, it has broad areas of littoral and mountain foot plains. The terrain of the city slopes gently, and most of the hills are less than 300 meters (984 feet) high. Its seashore area is winding with numerous interleaving headland bays, harbors and islets.

Successful applicants will receive an indefinite contract, contingent on successful review following a three-year period of probation. They must be capable and willing to work overseas with a teaching workload for at least two periods of up to 10-weeks duration each. The remaining time will be spent at Lancaster University working on a combination of research and teaching-related activities.

A typical annual workload for this role will be:

- 2-3 modules in total taught during the term time (up to 10 weeks) at Weihai, resulting in 1-2 modules per term, and translating into approx. 80-100 hours per year of lectures as well as associated seminars and assessment.
- Any residual teaching/administrative support activity consistent with the standard departmental workload model for a Lecturer (Assistant Professor) position.
- Research activity (incl. participation in departmental seminars and other events) resulting in generating high quality publications.

A newly joining International Lecturer (Assistant Professor) will receive a comprehensive induction at Lancaster University before their first assignment to China in September 2019. During the induction period and as part of the development programme, they will be assigned a mentor for research and teaching and will be actively involved in various activities at Lancaster University prior to traveling to Weihai. They will also start obtaining a relevant higher education teaching qualification upon commencement of the post.

Members of academic faculty are entitled to paid accommodation in Weihai, travel allowances and medical insurance in accordance with Lancaster University's International (short term) Assignment policy.

Major Duties:

RESEARCH

1. Engage in individual or collaborative research, establishing a distinctive programme of research and disseminating results through regular publications in high impact international journals.
2. Engage actively in the Department's research culture by attending seminars regularly and meeting with the seminar speakers and research visitors to the Department.
3. Explore funding opportunities for research projects through public and private funding sources including the ESRC, EPSRC, Leverhulme Trust ICAEW and ICAS.

TEACHING

4. Develop and deliver allocated modules in accounting during the assignment periods to Weihai.
5. Contribute more broadly to teaching in the Department through delivery and development of lectures, workshops, seminars, tutorials, project supervision, as well as coursework and exam setting, marking and exam moderation, according to normal teaching duties.
6. Communicate effectively with students, including via office hours and electronic means, according to the Department's open door policy.

SERVICE & LEADERSHIP

7. Carry out administrative roles and duties, according to the standard workload, as allocated by Head of Department.

PERSONAL DEVELOPMENT

8. Participate in teaching-related personal development, such as acquiring necessary teaching qualifications.