



Lancaster University College at Beijing Jiaotong University

PERSON SPECIFICATION

International Lecturer (Assistant Professor) in Accounting and Finance

VACANCY REF: BJTU12

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
A PhD (or an expectation thereof within a reasonable timeframe) or equivalent in Accounting, Finance or a related discipline	Essential	Application Form
A pipeline of research papers suitable for targeting high quality journals or a record of high quality research outputs	Essential	Application Form/Interview
A willingness to engage with an agenda of external research income generation	Desirable	Application form / Interview
The ability to teach introductory, intermediate and advanced material in relevant areas of Accounting and Finance at undergraduate level to a high standard	Essential	Application Form/Interview
The ability to undertake appropriate administrative responsibilities to a high standard	Essential	Application Form/Interview
The ability to work effectively with a diverse group of colleagues and students	Essential	Application Form/Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g., award of a PhD. Will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.