

PERSON SPECIFICATION
Lecturer in International Strategy
Vacancy Ref: A2581

Criteria	Lecturer	Application Form / Supporting Statements/ Interview *
	Essential/ Desirable	
A PhD or equivalent in a relevant research area (or be close to completion). Please give details of your PhD stating awarding institution, date of award, discipline/ specialism and status (including awarded, submitted, expected) with dates.	Essential	Application form
Research experience in an area complementary to the research interests of the Department, with a focus on International Strategy. Evidenced by a strong research pipeline in highly rated journals.	Essential	Application form / Supporting statement / Interview
Ability to develop as a teacher and willingness to undertake appropriate training and development	Essential	Supporting statement
Evidence of prior engagement with impactful and practice-related projects or activities	Essential	Application form / Supporting statement / Interview
Excellent personal, written and oral communication skills	Essential	Application form / Interview
To convey an appropriate rationale and interest in applying for this particular post (max 500 words)	Essential	Supporting statement / Interview
Evidence of ability to work both independently and co-operatively and flexibly with colleagues	Essential	Application form / Interview
Publications in top journals	Desirable	Supporting statement / Interview
Visibility in the international strategic management research community, evidenced through participation at SMS, AoM, AIB, EIBA, EGOS, EURAM, etc.	Desirable	Supporting statement / Interview
Record of, or potential for, attracting research funding	Desirable	Application form / Supporting statement
Previous university lecturing / teaching experience, the ability to relate to, motivate and teach students across a variety of programmes – undergraduate, postgraduate and post experience and successfully perform pastoral functions	Essential	Application form / Supporting statement / Interview
Evidence of experience to take on an effective leadership and/or administrative role	Desirable	Application form
Visibility in the International Strategy and/or the Strategic Management research community as evidenced through participation at SMS, AoM, AIB, EGOS, EURAM, etc.	Desirable	Application form / Supporting statement / Interview

- **Application Form** – Assessed against application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence, e.g., award of qualification. Will be “scored” as part of the short listing process.
- **Supporting statements** – applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the short listing process.
- **Interview** – assessed during the interview process by competency based interview questions, tests, or presentation etc.