

PERSON SPECIFICATION
Developer, Information Systems Services
Vacancy Ref: A2604

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
Educated to degree level or equivalent qualification or work experience in a relevant area	Essential	Application Form
Able to work effectively with technical and non-technical people in the University. Demonstrated ability to gather and interpret requirements and to develop effective solutions to meet them	Essential	Interview
The ability to present information in an accurate and appropriate format and to convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
The ability to work effectively in a team-based development environment	Essential	Interview
Excellent written and verbal communication skills	Essential	Application Form / Interview
Enthusiasm, attention to detail and a demonstrated capability for problem solving and developing new technical competencies	Essential	Application Form / Interview
Design and implementation of relational databases, following best practices. Postgres experience would be advantageous.	Essential	Supporting Statement / Interview
Experience delivering web applications using the Apache technology stack, including PHP and related technologies.	Essential	Supporting Statement / Interview
Strong skills in developing web user interfaces preferably using HTML 5, CSS, JavaScript and consuming RESTful APIs	Essential	Supporting Statement / Interview
Experience supporting and/or developing a Moodle Virtual Learning Environment	Desirable	Supporting Statement / Interview
Experience of working within Agile software development teams with a focus on continuous prioritisation and delivery of features.	Desirable	Supporting Statement / Interview
Experience in using distributed version control systems, particularly Git.	Desirable	Supporting Statement / Interview
Linux Administration, including Apache configuration and deployment	Desirable	Supporting Statement / Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.