

PERSON SPECIFICATION
Academic Dean (Sunway University)
Vacancy Ref: A2657

Criteria	Essential/ Desirable	Application Form / Interview *
Substantial academic experience gained at a UK university.	Essential	Application Form/Interview
Proven ability as an academic manager, and ability to work effectively as a part of a team.	Essential	Application form/interview
Experience of, or understanding of, UK, or comparable countries, HEI processes, standards and approach to curriculum design and assessment	Essential	Application Form/Interview
Willingness to work overseas for a period of 3 - 5 years; at least 10 months each year will be spent abroad.	Essential	Application Form/Interview
Excellent administration, communication and presentation skills, able to represent Lancaster University overseas.	Essential	Interview
Experience of developing new programmes of study at UG and PG level, and experience of accreditation processes.	Essential	Application form/interview
A PhD or equivalent academic record.	Essential	Application form
Experience of working in multilingual and multicultural settings.	Desirable	Application Form
Established record of high quality research, including research supervision.	Desirable	Application form
Some experience in marketing e.g. representing an HE institution in recruitment.	Desirable	Application form/interview

*

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.