

PERSON SPECIFICATION

LECTURER IN ENGLISH LITERATURE AND/OR CREATIVE WRITING

A205

For Specialist in Creative Writing

Criteria	Essential/ Desirable	Application Form / Interview *
A PhD or equivalent in a relevant research area.	Essential	Application Form
A track record in creative writing complimentary to those of the other writers in the department, as evidenced in a body of publications or performances commensurate with the candidate's position and career history.	Essential	Application Form/ Interview
Experience of teaching creative writing in Higher Education, including quality assurance and assessment.	Essential	Application Form/ Interview
Potential to take an effective leadership role in the E&CW programme at Lancaster.	Essential	Application Form/ Interview
Capacity to undertake PhD and MA Research Supervision.	Essential	Application Form/ Interview
The ability to motivate and teach students, to be flexible and creative in one's approach to teaching and to successfully perform pastoral and mentoring functions.	Essential	Interview
A sense of vision of the subject area, including an understanding of the role of creative writing in the social world and the academic community, including the community of humanistic inquiry in which most students and colleagues will also be engaged.	Essential	Application Form/ Interview
Experience and expertise in managing electronic learning environments, willingness to engage in distance learning.	Desirable	Application Form/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.