### LECTURER IN CYBER SECURITY

**Ref: A2952**

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Essential/Desirable</th>
<th>Application Form / Interview *</th>
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<tbody>
<tr>
<td>A PhD in Computer Science, or closely related subject (grade 7) and substantial post-doc experience (grade 8)</td>
<td>Essential</td>
<td>Application Form</td>
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<td>A strong record of publication of research results in international journals and conferences</td>
<td>Essential</td>
<td>Application Form/Interview</td>
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<td>Clear potential for (grade 7) or evidence of (grade 8) an established research theme and trajectory in Computer Science and an ability to communicate this research to a broad audience</td>
<td>Essential</td>
<td>Application Form/Interview</td>
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<td>Evidence of international peer esteem</td>
<td>Essential</td>
<td>Application Form</td>
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<tr>
<td>Experience (grade 8) or potential (grade 7) for successfully securing research funding from a range of sources, comparative to career history</td>
<td>Essential</td>
<td>Application Form/Interview</td>
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<tr>
<td>Ability to contribute to (grade 7) or experience of (grade 8) teaching in Higher Education including module design, curriculum development and student supervision, as appropriate to career history</td>
<td>Essential</td>
<td>Application Form/Interview</td>
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<td>A high degree of motivation within the discipline and a strong desire to work in a thriving research culture</td>
<td>Essential</td>
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<td>The ability and motivation to contribute to administrative duties relevant to the effective running of the School</td>
<td>Essential</td>
<td>Interview</td>
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<td>Willingness to undertake further training as appropriate and to adopt new procedures as and when required.</td>
<td>Essential</td>
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<td>Postdoctoral research experience in a range of interdisciplinary areas associated with Computer Science that can serve as a basis for linking the applicant’s research with that of others in the University</td>
<td>Desirable</td>
<td>Interview</td>
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<td>The ability to create opportunities for Third Mission activities</td>
<td>Desirable</td>
<td>Interview</td>
</tr>
<tr>
<td>An ability to communicate how your skills/experience address the requirements for this post and a clear rationale for wanting to be at Lancaster.</td>
<td>Essential</td>
<td>Interview</td>
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</table>

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.