**JOB DESCRIPTION**  
Research Associate, Department of Educational Research  
Vacancy Ref: A2986

<table>
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<tr>
<th><strong>Job Title:</strong> Research Associate – Calculating the consequences of first failure: Towards creating a peer review system that treats failure as a learning tool</th>
<th><strong>Present Grade:</strong> 6P</th>
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<td><strong>Department/College:</strong> Educational Research</td>
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<td><strong>Directly responsible to:</strong> Dr Gemma Derrick</td>
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<td><strong>Supervisory responsibility for:</strong> N/A</td>
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| **Other contacts**  
*Internal:* Team members, Lancaster colleagues  
*External:* N/A |  |
| **Major Duties:**  
**Research and development**  
1. Providing ongoing administrative support to the research team, and facilitating the co-productive relationship with the Wellcome Trust; and maintaining the project website.  
2. Taking the lead in designing a survey, collaborating with the PI (Dr Gemma Derrick) and Dr Richard Klavans (Proposal Analytics).  
3. Collecting and analyzing survey data and other statistical material from national sources.  
4. Administering the survey.  
5. Analysing the survey, collaborating with the PI (Dr Gemma Derrick) and Dr Richard Klavans (Proposal Analytics).  
6. Analysing survey findings in relation to the qualitative findings from interviews and/observations of peer review processes at the Wellcome Trust.  
7. Undertaking scholarship-based research as required. Sourcing, reviewing and critically analyzing relevant literature from a wide range of scholarly and policy/practice-related sources; and the preparation of analytical and summative research papers.  
8. Writing up the results of research in research reports and academic publications, as joint author.  
**Organisation**  
9. The maintenance and administration of data repositories as required, including data specific to the designated Research Project.  
**Additional Requirements**  
10. Undertaking such other duties as may reasonably be requested.