# Job Description

**Vacancy Ref:** A3041

| Job Title:             | Senior Research Associate | Present Grade: | 7P |
|-----------------------|---------------------------|-----------------|
| Department/College:   | Department of Psychology  |                 |    |
| Directly responsible to: | Prof Mark Levine    |                 |    |
| Supervisory responsibility for: | Research Associates, Research Students or Volunteers working on the Project |

**Other contacts**

**Internal:**
Specific named contacts, all academic, research and support staff colleagues, and research students/volunteers in the Department of Psychology; colleagues across departments of the University and central administration.

**External:**
Members of the interdisciplinary team at the Open University and at the University of Manchester, Research participants; representatives of the funders; stakeholders from partner institutions; and external agencies.
Major Duties:

1. To manage the day-to-day running of the project, including liaison and collaborative work with interdisciplinary partners and non-academic research partners as well as the management of research students/volunteers working on the project.

2. To lead a range of empirical studies exploring the impact of Social identity on the nature of resilience and the impact of automation on software developers in organisations.

3. To make a significant contribution to the design of empirical work; to lead and manage the writing of ethics proposals, and to lead on the collection, analysis and writing up of research outputs.

4. To take responsibility for participant recruitment for the Project (including working with partner organisations and companies). To maintain confidential participant records in accordance with University and Funder guidelines. You will manage confidential information provided by participants, deal with ethical and administrative issues relating to the Project.

5. To supervise and undertake data collection, working to established Department protocols, including ethics procedures, safeguarding policies; and contribute to data analysis.

6. To make a significant contribution to the dissemination of the research, including contribution to research publications and conference presentations.

7. To make a significant contribution to project reports and presentations to stakeholders where appropriate.

8. Proactively make a significant contribution to the development of applications for future research grant funding.

9. To contribute to STRIDE’s and the Psychology Department’s Impact Agenda, by arranging and participating in events designed to maximise the impact of the research and to support the advocacy agenda of the research.

10. To identify and engage in personal development opportunities to support your career development, including developing your personal research agenda; as provided by the Department, by the University, or by external bodies.

11. You may also be required to carry out any other duties, commensurate with the grade of the post, as directed by your line manager or their nominee.