

PERSON SPECIFICATION

Research Associate: Environmental Footprint of the US Military

Vacancy Ref: A3406

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD in a relevant field, or equivalent substantial experience in a relevant research-intensive role	Essential	Application Form/Supporting Statements/Interview
Proven research experience in one or more of the following fields: climate policy/governance, energy policy/governance, deliberative methods/processes. This experience could have been gained in an academic or other context.	Essential	Application Form/Interview
Publications record appropriate to experience and stage of career, including first-author research publications in peer-reviewed journals, or equivalent professional outputs, eg policy reports.	Essential	Application Form
Experience of working with a range of relevant quantitative, qualitative and narrative research methods.	Essential	Supporting Statements/Interview
Experience in managing, processing and analysing large spatiotemporal datasets	Essential	Supporting Statements/Interview
Strong track record in written and oral communication of research outputs to diverse audiences	Essential	Supporting Statements/Interview
Good organisational skills, including project management, organisation of data, data archiving, and producing research outputs to deadlines.	Essential	Supporting Statements/Interview
Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues	Essential	Interview
Ability to convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form / Interview
Previous use of data analysis tools and languages such as R, python or MatLab and/or Geographical Information Systems	Desirable	Application Form / Supporting Statements / Interview
Experience interrogating and interpreting qualitative and narrative data	Desirable	Application Form / Supporting Statements / Interview
Evidence of previous engagement with publics, NGOs and/or policy advisors	Desirable	Application Form / Supporting Statements / Interview
Knowledgeable about the development and management of interactive online data tools e.g. use of RShiny	Desirable	Application Form / Supporting Statements / Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.