

PERSON SPECIFICATION

Research Associate

Vacancy Ref: A3407

Criteria	Essential/ Desirable	Application Form / Supporting Statements/ Interview *
MEng, MSc or MPhil in a discipline that demonstrates expertise relating to numerical modelling of heat and fluid flow.	Essential	Application Form
Experience in process data collection, data processing and analysis	Essential	Supporting statements / interview
Ability to be analytical in his/her approach, be an innovative thinker and a problem-solver.	Essential	Supporting Statements / Interview
Ability to work under pressure; be goal orientated and target driven	Essential	Supporting Statements / Interview
Excellent communication skills, with the ability to communicate effectively in a non-academic environment and be persuasive, using oral and written means	Essential	Application Form/ Interview
A rigorous and professional attitude, and commitment to completing the project	Essential	Interview
Excellent time management, organisation and project management skills	Essential	Supporting Statements / Interview
PhD in a relevant engineering discipline	Desirable	Application Form

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.