**JOB DESCRIPTION**

Doctorate in Clinical Psychology (DClinPsy) Equality, Diversity and Inclusion (EDI) Lead

Vacancy Ref: A3476

<table>
<thead>
<tr>
<th><strong>Job Title:</strong></th>
<th>DClinPsy Equality, Diversity and Inclusion (EDI) Lead</th>
<th><strong>Present Grade:</strong></th>
<th>8</th>
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<tbody>
<tr>
<td><strong>Department/College:</strong></td>
<td>Division of Health Research, Doctorate in Clinical Psychology (DClinPsy)</td>
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<td><strong>Directly responsible to:</strong></td>
<td>Deputy Programme Director, DClinPsy</td>
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<td><strong>Supervisory responsibility for:</strong></td>
<td>EDI Project Assistant</td>
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**Other contacts:**

**Internal:** DClinPsy team, Division and Faculty colleagues, students and service users, together with colleagues from within the University. Specific liaison with the Faculty of Health and Medicine and University EDI leads.

**External:** Health Education England, Group of Trainers in Clinical Psychology Inclusion Board, NHS Clinical Psychology service providers, Doctorate in Clinical Psychology programmes at Manchester University and Liverpool University, the Minorities in Clinical Psychology Group, local and national community and government organisations.

**Major Duties:**

1. To co-ordinate, develop and lead an Equality, Diversity and Inclusion (EDI) project to support regional and national action to improve equity and inclusion in Clinical Psychology training for Black, Asian and Minority Ethnic and other under-represented groups.

2. Design, deliver and evaluate a regional mentoring scheme for Black, Asian and Minority Ethnic aspiring Clinical Psychologists in conjunction with the Doctorate in Clinical Psychology programmes at Liverpool University and Manchester University.

3. To lead the design, development and delivery of new programmes of study on non-racist practice for all programme staff, placement supervisors, teachers, markers and research supervisors.

4. To design and implement an evaluation of the impact of the EDI programme in terms of increasing access to clinical psychology training for individuals from Black, Asian and Minority ethnic backgrounds and ensuring equity of experience and attainment.

5. To develop processes and structures for reporting and acting on incidents of racism within training, including on clinical placements, in liaison with Faculty and University EDI leads.

6. To facilitate reflective groups for trainees who experience racism.


8. To survey all trainees about their experience of racism in all areas of training: curriculum, placements, research, selections and personal and professional development.

9. Undertake any other duties as directed by Head of Division or nominated representative.