

PERSON SPECIFICATION (T&S)

Teaching and Scholarship

LECTURER/ ASSISTANT PROFESSOR, SCHOOL OF COMPUTING & COMMUNICATIONS

Vacancy Ref: A3508

Criterion	Essential/ Desirable	Assessed by *
A <b>PhD</b> in Computer Science or closely-related subject (grade 7) and substantial post-doc experience (grade 8).	Essential	Application Form
A strong record of <b>scholarly activity</b> (research focused on innovative approaches to Computer Science education in a University context, teaching and practice). Please detail your experience and achievements.	Essential	Application Form/Interview
Clear potential for (grade 7) or evidence of (grade 8) an <b>established ability to teach</b> computer science at all levels of Higher Education, to choose appropriate and novel delivery techniques and assessment methods to inspire students. Please state your teaching and supervisory experience.	Essential	Application Form/ Interview
Ability to contribute to (grade 7) or experience of (grade 8) <b>teaching in Higher Education</b> including module design, curriculum development and student supervision, as appropriate to career stage.	Essential	Application Form/ Interview
Willingness and ability to <b>participate in general administration</b> of the Department, commensurate with seniority, and to work as part of a team.	Essential	Interview
<b>Postdoctoral research experience</b> in a range of interdisciplinary areas associated with Computer Science that can serve as a basis for linking the applicant's research and scholarly activity with that of others in the University.	Desirable	Interview
Possession of a relevant teaching qualification, such as PGCAP, FHEA, SFHEA.	Desirable	Application Form
Evidence of a clear motivation for applying for the post and intended contribution to the School of Computing & Communications.	Essential	Application Form/Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.