

Person Specification

Vacancy Ref: A3636

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD in social sciences or a related discipline	Essential	Application Form
Demonstrate knowledge of data integration/aggregation, database design, or data framework development.	Essential	Supporting Statements/ Interview
Demonstrate knowledge in at least one of the following modelling techniques (including the ability to both communicate and design within those methodologies): A) Machine-learning algorithms and Natural Language Processing B) Structural topic modelling and agent-based modelling C) Social media analytics	Essential	Supporting Statements/ Interview
Demonstrate a good understanding of data protection regulations, in relation to research activity.	Essential	Supporting Statements / Interview
Excellent communication and interpersonal skills.	Essential	Supporting Statements / Interview
Excellent organisational and administrative skills, including report writing and the preparation of presentation materials.	Essential	Supporting Statements / Interview
Knowledge in online communications, disinformation, extremism, hate groups or related topics.	Desirable	Supporting Statements

*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.