

PERSON SPECIFICATION
Chair in Accounting
Vacancy Ref: A3708

Criteria	Essential/ Desirable	Application form/ Supporting Statements/ Interview*
A PhD in a relevant research area	Essential	Application form
A distinguished international research profile in Accounting as attested by volume and quality of publications in top (4*) and high quality international journals, citations, a track-record of securing external funding and managing research projects, engagement with international research networks, and other strong evidence of esteem indicators (such as editorships of journals, editorial review boards, invitations to address international or national conferences).	Essential	Application form/ Interview
Recent experience of academic leadership roles and a willingness to assume administrative duties such as Programme Director or Head of Department	Essential	Application form/ Interview
The ability to make a significant strategic contribution to the research and teaching agenda of the Department and the Management School.	Essential	Supporting Statement/ Interview
The ability to provide leadership to attract research students and post-doctoral fellows to the Department	Essential	Application form/ Interview
Experience in providing high-quality teaching at undergraduate and postgraduate levels, including curriculum development	Essential	Application form / Interview
Experience of supervising and examining doctoral theses	Essential	Application form/ Interview
Excellent communication and inter-personal skills	Essential	Supporting Statement/ Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.